



State Bank of India Staff Union Hyderabad Circle

H.Q. HYDERABAD

Regd. No. 1990

(AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION)

Post Box No. 528, SBI Buildings, Bank Street, Koti, HYDERABAD - 500 095.

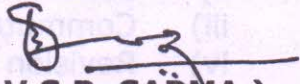
CIRCULAR NO.12

Date : 29.05.2017

TO ALL UNITS/MEMBERS:

ISSUES FOR URGENT INTERVENTION - COMMON TO THE OFFICERS AND WORKMEN

We reproduce hereunder the full text of Circular No.11, dated 29.05.2017 issued by Com. Sanjeev K. Bandlish, General Secretary, All India State Bank of India Staff Federation, on the captioned subject, the contents of which are self-explanatory.


(V.V.S.R. SARMA)
GENERAL SECRETARY

"We reproduce hereunder the full text of Circular No.SPL/07 dated 29.05.2016, issued jointly by Com. Y.Sudarshan, General Secretary, All India State Bank Officers' Federation and Com. Sanjeev K. Bandlish, General Secretary, All India State Bank of India Staff Federation, the contents of which are self-explanatory. This is for the information of all affiliates/members."

Yours sincerely,


(SANJEEV K. BANDLISH)
GENERAL SECRETARY

"Please refer to our letter No. SPL/3/2016 dated 02.11.2016 and all our earlier correspondences wherein we had highlighted many issues common to officers and workmen, needing urgent intervention. The joint meeting of the co-ordination committee of the All India State Bank Officers Federation and All India State Bank of India Staff Federation met recently and deliberated on the issues confronting both the Federations. It was resolved that the issues already mentioned in our Joint letter No. SPL/3/2016 dated 02.11.2016 be brought to the notice of the Bank Management once again for intervention at the highest level. We once again reproduce the same as under:

- a) Unilateralism in all the decisions.
- b) Merger of Associate Banks and Bhartiya Mahila Bank - Merger related issues and financial package to the SBI employees.
- c) Bank's Contribution of Provident Fund to all e-ABs Employees/Officers be paid from retrospective date i.e. from the date of confirmation of the employees in the Associate Banks, as was paid in case of e-SBS and e-SBIN.
- d) Compassionate Appointment Scheme as approved by Government of India and forwarded by IBA to member banks in August 2014.
- e) Meaningful recruitment in all cadres i.e., Officers, Clerical Staff, Messenger Staff, Guards, Canteen boys, Record Keepers, Sportsperson etc.

- f) Outsourcing of regular jobs.
- g) Career Development System(CDS)
- h) Cross Selling which has become Mis-Selling
- i) Space for Union/Association in RBOs as staff matters are now handled at RBOs level also and not confined to H.O./A.O. only.
- j) Review of Special Leaves, immunity and Duty Reliefs to Office-bearers in view of change in structure of Bank/Expansion/opening of new H.O./A.O./RBOs and shifting of all RBOs to the local areas.
- k) Payment of overtime/compensation for late sitting and working on Holidays.
- l) Enhancement of the ceiling of Welfare Fund of the Bank.
- m) Superannuation Benefits
- i) Pension Rules
- ii) Commutation of interest on P.F.(Monthly Rests)
- iii) Commutation of Pension at par with Govt.of India.
- iv) Revision of Family Pension at par with Govt.of India.
- v) Nomination of Federation Representative to the Board of Trustees.
- vi) Anomalies in the 6th bipartite retirees pension.
- n) Appointments of Directors on Central Board.
- o) Re-categorization of Branches.

2. While, we reiterate our total support to the Management towards the growth of the Bank in all respect and request you to convene the joint meeting of both the Federations at the earliest to discuss the above referred issues to find an amicable solution to the satisfaction of all. The issues are long outstanding and there is a need to call an urgent meeting to sort out the same amicably.

3. Please acknowledge the receipt of this communication and advise us the developments in this regard.

4. Please treat the matter as **EXTREMELY URGENT.**"

Comradely yours,

Sd/-

(Y. SUDARSHAN)

GENERAL SECRETARY

ALL INDIA STATE BANK OFFICERS
FEDERATION

Sd/-

(SANJEEV BANDLISH)

GENERAL SECRETARY

ALL INDIA STATE BANK OF INDIA
STAFF FEDERATION

NATIONAL CONFEDERATION OF BANK EMPLOYEES.....	ZINDABAD
UNITED FORUM OF BANK UNIONS.....	ZINDABAD
OUR SOLIDARITY.....	ZINDABAD
OUR UNITY.....	ZINDABAD
INQUILAB.....	ZINDABAD